

Dyslexic Skill Mapping – Dyslexia and Future Skills Demand

Recognising a demand for dyslexic abilities in the changing world of work






Dyslexia and future skills demand

When aggregated, the total association between **Made By Dyslexia's** dyslexic skill families and **The World Economic Forum's** individual skills/abilities shows there is a demand for dyslexic abilities in the changing world of work.

Dyslexic individuals exhibit the ability to perform at:

- ▶ **An exceptional level in** Reasoning, Exploring, Communicating; Imagining and Visualising to Visualisation; Creativity; Cognitive Flexibility and Active Learning across Cognitive Abilities and Content Skills
- ▶ **A very strong level in** Reasoning; Connecting; Exploring; Communicating, Imagining and Visualising to Logical Reasoning; Systems Analysis; Complex Problem Solving; Written Expression and Programming across Cognitive Abilities; System Skills; Complex Problem Solving Skills; Content Skills and Technical Skills
- ▶ **A strong level in** Reasoning; Connecting; Exploring and Communicating to Problem Sensitivity; Active Listening and Technology and User Experience Design across Cognitive

Dyslexic strength:

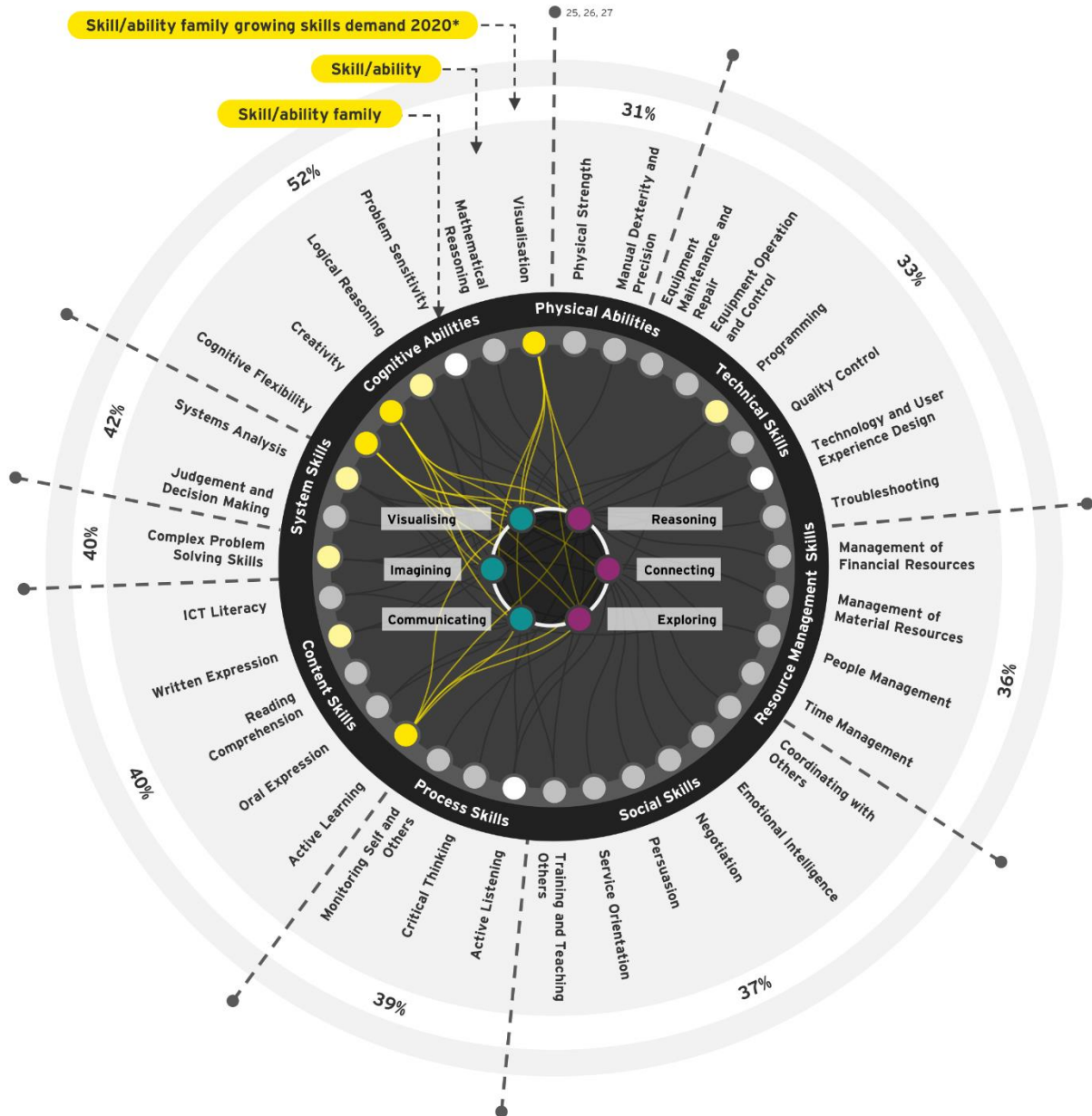
 Exceptional	 Very Strong	 Strong
<ul style="list-style-type: none"> ➤ Visualisation ➤ Creativity ➤ Cognitive Flexibility ➤ Active Learning 	<ul style="list-style-type: none"> ➤ Logical Reasoning ➤ Systems Analysis ➤ Complex Problem Solving ➤ Written Expression ➤ Programming 	<ul style="list-style-type: none"> ➤ Problem Sensitivity ➤ Active Listening ➤ Technology and User Experience Design

"The world of work is changing faster than ever before. In response, we need a better understanding of the different abilities and skills required for the future. As highlighted in this report, dyslexia provides a significant opportunity for organisations to harness a different and widely untapped pool of talent. By acknowledging this and creating truly diverse and inclusive teams, we can build a better working world."

Jason Lester, Diversity & Inclusiveness Partner Sponsor UK & Ireland, EY



Dyslexic strengths align to core work-related skills and abilities of the future



²⁵Future of Jobs Survey, The Future of Jobs, The World Economic Forum 2016 p.22

²⁶Core Work-Related Skills, The Future of Jobs, Occupational Information Network/The World Economic Forum 2016 p.52-53

²⁷Connecting The Dots, Made By Dyslexia 2017 p.13-14

Reference:

The Value of Dyslexia-Dyslexic Strengths and the Changing World of Work

In association with Made by Dyslexia and Ernst and Young

Adapted for a global audience by Get into Neurodiversity